

Federal Bonding Programs

A US Department of Labor Initiative

What is Federal Bonding?

In 1996, the US Department of Labor established the Federal Bonding Program to provide Fidelity Bonds that guarantee honesty for "at risk", hard to place job seekers. The bonds cover the first six months of employment and there is no cost to the job applicant or the employer.

What does Federal Bonding Programming cover?

Federal Bonding covers any type of theft (stealing, forgery, larceny) in order to protect the employer from employee dishonesty. Bonding does NOT cover liability due to accidents, job injuries, or poor work ethic.

Who Is Eligible for Bonding Services?

- Any at-risk job applicant is eligible for bonding services, including: ex-offenders, recovering substance abusers (alcohol or drugs), welfare recipients and other persons having poor financial credit, economically disadvantaged youth and adults who lack a work history, individuals dishonorably discharged from the military, and others
- Anyone who cannot secure employment without bonding
- All persons bonded must meet the legal working age set by the State in which the job exists
- Self-employed persons are NOT ELIGIBLE for bonding services (bondee must be an employee who earns wages with Federal taxes automatically deducted from paycheck)
- Bonds can be issued to cover already employed workers who need bonding in order to (a) prevent being laid off, or (b) secure a transfer or promotion to a new job at the company
- Bonding coverage can apply to any job at any employer in any State

Individuals Seeking Bonding

The Federal Bonding Program provides fidelity bonding for the first six months of employment for hard-to-place job applicants. If you are seeking bonding services and/or a job you should call the following toll-free number for 1. the location of the workforce office/one-stop center nearest your home and, 2. the telephone number of the State Bonding Coordinator for your state. In those states without a state bonding coordinator, callers will be referred to the nearest career center/ one-stop center for employment assistance.

Call toll free: 1.877.US2.JOBS (1.877.872.5627)

Or contact your state office:

LOUISIANA (updated 08-17-11)

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